		Subject: *Employment of Student Spouses*
	CVM Policies and Procedures Handbook	**Section:** *Personnel* **Number:** *CVM 2.19* **Pages:** *1* **Date:** *03/17/11* **Replaces Policy Dated:** *06/03/85; 10/10/96* **To Be Reviewed Yearly by:** *CVM Committee on Policies and Procedures* **Source:** *Dean's Office* **Cross Reference:**

Employment of Student Spouses

College of Veterinary Medicine

The college of Veterinary Medicine categorizes potential jobs to be filled into sensitive and non-sensitive positions. Sensitive areas include those areas such as student admissions, faculty and staff evaluations, testing and grading, and certain Dean's Office functions. Student spouses are not considered for sensitive positions for obvious reasons. Student spouses, including veterinary and pre-veterinary spouses, are now and have always been considered for non-sensitive positions within the College of Veterinary Medicine for which they apply. Technical, clerical and animal caretaker positions can be filled with qualified candidates who meet the competitive criterion for these jobs.

The College of Veterinary Medicine strives to comply with all aspects of the affirmative action guidelines, but always insist upon the right to exercise reason and judgment in dispensing with the responsibility to manage the organization in an efficient manner. It is for this reason that each student spouse applicant is evaluated on the basis of qualifications and the nature of the job to be filled and not upon social or marital status.

Approved: Kent H. Hoblet 8/19/11

Kent H. Hoblet, Dean — Date