

COLLEGE OF VETERINARY MEDICINE

Subject: Release Salary

College of Veterinary Medicine Policies and Procedures

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Release Salary

Release salary is salary dollars that are made available from the state E&G appropriations to the CVM for purposes other than necessarily covering salary, because an alternative source is available to cover our salary commitment. For example, a portion of a faculty member's salary equivalent to the time committed to a project could (should) be included on a grant or contract. If the grant or contract is awarded, then the specified portion of the faculty member's salary would be covered (paid) from the grant or contract, thus releasing the E&G commitment of that portion of the faculty member's salary to be distributed between the department and PI (principal investigator).

Guiding principles for release salary:

- 1. The primary guiding principle for the use of release salary is that release salary dollars should be used for building and strengthening college programs.
- 2. Release salary should not be viewed as an enticement for involvement in research.
- 3. Salary dollars should be included in all grants and contracts where allowable by the sponsor.
- 4. Release salary dollars will be split 50% to the department and 50% to the principal investigator.
- 5. All salary release expenditures should have Dean's Office approval.

APPROVED: Kent Hoblet, Dean Date